



MONITORING REPORT
E-1 CATHOLIC VALUES
June 2023



I present my monitoring report on Ends policy “Catholic Values” according to the schedule set out. I certify that the information contained in this report is true, and represents compliance with a reasonable interpretation of all aspects of the policy unless specifically stated otherwise.

Students demonstrate Catholic values in their lives.

INTERPRETATION:

The Mega End is *The Holy Family Division exists to prepare its students to be successful in the economies of the 21st century guided by Catholic values and principles.* It has several operational procedures related to Catholic permeation. This end is documented in monthly monitoring Director Updates in Catholic Leadership.

Our 2022-23 system theme “Keep Going with GOD” demonstrated the commitment of Holy Family staff and students to continue to promote Catholic values into the culture and activities of the school. Below is the E1 which focuses on Catholic values specifically related to student involvement.

I submit the following data that demonstrates compliance with E-1 – students demonstrate Catholic values in their lives.

1. Students participate in social justice and mission issues at a community and global level.

CEO INTERPRETATION:

We are called to love one another. Our love for the poor and focus on servant leadership calls us to become involved with social justice. Opportunities are provided for students to learn about and take part in social justice through our schools. Students need to be given opportunities to apply their knowledge of Catholic education to practice with a focus of the head and the heart.

COMPLIANCE:

Compliance will be demonstrated when our students participate in social justice activities. The following areas of student participation by school are noted.

EVIDENCE:

Following is a list of social justice and mission activities that have taken place in each of our schools.

School	2022-23 Activity
St. Augustine	<ul style="list-style-type: none"> • Terry Fox • Advent Fundraiser: First Nations Legacy of Hope • Lenten Fundraiser: STARS Ambulance

	<ul style="list-style-type: none"> • Support of student Fun Run, bringing awareness to Cardiovascular Adrenal Hyperplasia (CAH)
St. Olivier	<ul style="list-style-type: none"> • Terry Fox • Christ in Christmas Cards • Gr. 6 students sell poppies in community • World Day of Prayer Celebration • Town Clean Up (In partnership with Blooms Committee) • Foster Child
St. Michael	<ul style="list-style-type: none"> • Christmas Store • Grade 7 Elections and fundraising • Wey-Clean • Terry Fox • Grade 6 Action Plans for Change • Toonies for Tuition • Easter Cards for Community • Communion
Sacred Heart/ Sacré Coeur	<ul style="list-style-type: none"> • United Way Fundraiser • Terry Fox Foundation • Toonies for Tuition • Rolling concession local donations - (Fresh Air Fitness, Humane Society) • Christmas Hampers • Orange Shirt Day • Pink Shirt Day (Wellness Week) • Pack the Cruiser • Silent Retreat/Prayer Stations (Catholic Education Week)
St. Mary's	<ul style="list-style-type: none"> • Terry Fox Run • United Way Telethon • Toonies for Tuition • Operation Christmas Child • United Way Day of Caring • Catholic Ed week Activities • Pack the Cruiser • Blessing Bags

* Toonies for Tuition was a unique and special effort given by our system. The following information reflects the funds generated by each school.

- St. Augustine 200.00
- St. Olivier 200.00
- St. Mary's 490.00
- SHSC 780.00
- St. Michael 1022.00



2. Students demonstrate behaviors consistent with the stewardship values of the Catholic Church.

CEO INTERPRETATION:

As Christian stewards, we receive God's gifts gratefully, cultivate them responsibly and share them lovingly.

Holy Family monitors this by witnessing the behaviors of our students. We help them to understand that by achieving success in each of the outcome areas noted they are indeed growing in their development as a Christian steward. They are using the gifts - or challenges - they have been given to develop responsibility, to share with others and to increase the possibility of achieving ultimate success.

Stewardship can be demonstrated by focusing on learning, following directions, being prepared for instruction, striving for quality in all work, using on-task time effectively, and accepting responsibility for actions and decisions.

Stewardship is the practice of caretaking as Jesus would... what would Jesus do? It is important that the school culture model down stewardship through the actions of central office staff and each school team.

COMPLIANCE:

Compliance is demonstrated by monitoring school submissions and evidence of engaging students in stewardship areas.

EVIDENCE:

Evidence is shown by presenting key student outcomes in stewardship and responsibility for learning.

95% Kindergarten to Grade 9 students demonstrated consistency and competency in Christian citizenship; 15% over the target for this year.

Summary of the data:

- All grades were 90% or higher
- Grade 5 and Grade 9 reached 100%

2022-23 A Good News Story Submission from each School

St. Augustine:

The St. Augustine School Mission Statement reads, “We truly believe in a positive, caring, Christian environment which promotes respect for self and others in order that each of us may develop our God given gifts to the fullest and contribute to the quality and success of our school community...” The entire statement is recited weekly at our Friday assembly as an affirmation for the students to believe in themselves and all of the positive things they do both inside and out of the school.

This year, before our student-led conferences, the students were invited to share at assembly what they were most proud of. Whether it was a major academic accomplishment or a “personal best” they achieved, we took the time as a school to celebrate the God-given gifts these young people have to share with the world. We took this concept a bit farther by placing a display at the front of the school, during student-led conferences, for the parents and guardians of the students to share what they are most proud of. They wrote their responses on sticky notes and posted them on the board for all to see. The heartwarming comments left by the families were well received and a true testament to the gifts our wonderful students have been given!



St. Olivier:

On Saturday, September 10, 2022, Holy Family Parish in Radville, SK held their annual Family Fun Carnival. This event was initiated by Fr. Thuy Nguyen upon his arrival in the community a few years back. The Carnival is hosted to help raise funds to support any youth-based activities taking place at the parish. The activities of the day are hosted by several members of the parish community including St. Olivier School staff volunteers.

This incredible event is very well-organized by the caretaker of St. Olivier School, and parish volunteer, Bridget Fillion. Once again this year, it proved to be a fun-filled day for the entire community!



St. Michael:

The students and staff of the Prekindergarten to Grade 9 school in Weyburn have embraced the opportunity to be community and share in learning in a format quite different from their standard 'classes'. *Tiger Timeouts* began last school year for the Grade 7-9 classes and were so well received that they were continued this year. Once a month, the classes gathered for some fun activities and a chance for connection. They have done a Minute to Win it game event, a Christmas Carol singing competition, and continue to plan more great experiences. During the month of February, 2023, all of the grade 7-9's headed out to experience some amazing and free outdoor opportunities that are offered within the city. The students and staff have really taken the annual theme, Keep Going with God, to a whole new level!



Sacred Heart/Sacré Coeur

No Stone Left Alone and Hallway of Heroes – During the month of November 2022, students at SHSC had the chance to remember those brave men and women who have continued to fight for our freedom. Lining the hallways of the school were the names of over 300 veterans who have been laid to rest in local cemeteries. Beside them were the names and information of student's friends and family members who have also served. Students colored and decorated poppies, which they laid on each name so that no veteran would be forgotten. Every single name displayed received a poppy from one of the students and no one was forgotten. The senior students also travelled to the local cemetery to visit the grave of these soldiers and pay their respects. Students and staff worked with Estevan Diversified Services which employs people in the community with physical or intellectual disabilities. They created wooden poppies for students to decorate and lay on each grave as a reminder of their service for their families and the local community to see and remember as well. In this second year of participating in the program, it continues to be a meaningful and impactful experience.

Feast of Saint Nicholas Celebration and Christmas Dinner - Once again this year staff and students at Sacred Heart School celebrated the Feast of St Nicholas on December 6th. In the morning students were greeted with shoes stuffed with treats to honor this great saint and the good he did for those in his community. Students were called to share that same light and love with others and help them prepare for Christmas during this Advent season too. Students were treated to Christmas Dinner by our CSCC. Turkey, stuffing and all the fixings filled our bellies and warmed our souls with Christmas Spirit and fellowship! It was great to see this SHSC tradition finally return for students after Covid made it impossible in years past.



St. Mary's

Student Wellness Week – This year, as a part of our school's well-being plan, we wanted to take an opportunity to celebrate wellness with our students. In early May, we hosted a student wellness week which gave students the chance to relax, have fun and enjoy one another. Throughout the week, students squared off against the staff in a paper airplane competition, ate healthy snacks, spent time outdoors, wrote messages of thanks and got to bust a move while participating in some local fitness classes.

We were also blessed to have Sam Demma speak to our Grade 4-8 students spreading messages of hope and wellness. Sam's message of "Emptying your backpack" encourages students to commit to 'small consistent actions' as a way to 'achieve their personal goals and proactively look for ways to serve others'.

We, here at St. Mary's, take great pride in our students and hope that this year's Wellness Week encourages them to be well and share kindness with others.



During the week of May 14 to May 20, 2023, The Holy Family RCSSD #140 celebrated Catholic Education Week 2023. In celebrating this year's theme, *We are Many, We are One*, the students and staff focused on:

- Monday: When we see
- Tuesday: When we listen
- Wednesday: When we reflect
- Thursday: When we learn
- Friday: When we act

These sub-themes guided the growing as individuals who work with one another to share the love of God. Daily prayer, scripture sharing and call to action encouraged everyone to participate fully on their faith journey.

Highlights of the activities in our schools include:

- Face 2 Face Student Retreat
- Lyndon Linklater visit and leadership
- Fundraising for Toonies for Tuition
- Neighbourhood cleanups
- Visiting the elderly
- Collection of household and personal items for donation to charitable organizations



3. Students know about and are supported in the sacraments, gospel and liturgical seasons.

CEO INTERPRETATION:

The Sacramental life of the Catholic Church is central to our Catholic faith. Sacramental preparation is the responsibility of the parents. The religion curriculum taught during the school day includes instruction needed to support the Sacraments of Reconciliation, Eucharist and Confirmation. This demonstrates partnership between our schools and parishes. The involvement of our parents is essential.

COMPLIANCE:

Compliance was demonstrated when students took part in activities to prepare them for the Sacraments. Compliance was demonstrated further when the students take their Sacraments.

EVIDENCE:

Following is a list of sacramental activities that have taken place for each of the schools. Numbers represent participants as reported by the church in each community. Students are typically enrolled in grade two as that is when all three are celebrated in restored order.

	Sacramental Celebrations
Estevan	Confirmation/First Eucharist = 44
	First Reconciliation = 36

Weyburn	First Eucharist/Confirmation & First Reconciliation = 24
Radville	None this year (two enrolled joining next year)
Wilcox	First Eucharist/Confirmation & First Reconciliation = 9

The sacramental life of the Catholic Church is central to our Catholic faith. Although sacramental preparation is the responsibility of the parents, the religion curriculum supports the sacraments of Reconciliation, Eucharist and Confirmation. Typically, students at the grade 2 level are initiated into the sacraments. The program recognizes the importance of the sacraments and an individual's participation at all grade levels.

These sacraments are celebrated during school masses, liturgical seasons and gospel assemblies. This demonstrates partnership between our schools and parishes.

Catholic Calendar/Gospel Assembly Organizer 2022-23

Aug. 28	22nd Ordinary	Luke 14.1, 7-14	The Great Banquet
Sept. 4	23rd Ordinary	Luke 14.25-33	The Demands of Discipleship
Sept. 11	24th Ordinary	Luke 15.1-32	The Lost
Sept. 18	25th Ordinary	Luke 16.1-13	The Dishonest Manager
Sept. 25	26th Ordinary	Luke 16.19-31	The Rich Man and Lazarus
Oct. 2	27th Ordinary	Luke 17.5-10	Faith and Service
Oct. 9	28th Ordinary	Luke 17.11-19	Jesus Heals Leprosy
Oct. 16	29th Ordinary	Luke 18.1-8	Parable of the Widow
Oct. 23	30th Ordinary	Luke 18.9-14	Pharisee and Tax Collector
Oct. 30	31st Ordinary	Luke 19.1-10	Zaccheus
Nov. 6	32nd Ordinary	Luke 20.27-38	Resurrection and Marriage
Nov. 13	33rd Ordinary	Luke 21.5-19	Jesus foretells Persecution
Nov. 20	Christ the King	Luke 23.35-43	Jesus is King
Nov. 27	1st Advent	Matthew 24.37-44	Be Ready
Dec. 4	2nd Advent	Matthew 3.1-12	John Prepares the Way
Dec. 11	3rd Advent	Matthew 11.2-11	John Prepares for Jesus

Dec. 18	4th Advent	Matthew 1.18-24	Joseph Accepts Jesus as His Son
Dec. 25	The Nativity of the Lord	Merry Christmas	
Jan. 1	Solemnity of Mary	Luke 2.16-21	The Holy Family
Jan. 8	Epiphany	Matthew 2.1-12	The Magi Visit Jesus
Jan. 15	2nd Ordinary	John 1.29-34	Jesus is Baptized by John
Jan. 22	3rd Ordinary	Matthew 4.12-23	John Testifies About Jesus
Jan. 29	4th Ordinary	Matthew 5.1-12	Jesus Calls Disciples
Feb. 5	5th Ordinary	Matthew 5.13-16	Salt and Light
Feb. 12	6th Ordinary	Matthew 5.17-37	The Law and the Prophets
Feb. 19	7th Ordinary	Matthew 5.38-48	Jesus Teaches Mercy
Feb. 26	1st Lent	Matthew 4.1-11	Jesus Tested in Wilderness
Mar. 5	2nd Lent	Matthew 17.1-9	The Transfiguration
Mar. 15	3rd Lent	John 4.5-42	Jesus in Samaria
Mar. 19	4th Lent	John 9.1-41	Jesus Heals a Blind Man
Mar. 26	5th Lent	John 11.1-45	Jesus Raises Lazarus
Apr. 2	Palm Sunday	Mt 26.14–27.66	Jesus teaches forgiveness
Apr. 9	Easter	John 20.1-18	The Resurrection of the Lord
Apr. 16	2nd Easter	John 20.19-31	The Risen Jesus Appears
Apr. 26	3rd Easter	Luke 24.13-35	The Road to Emmaus
April 30	4th Easter	John 10.1-10	The Good Shepherd
May 7	5th Easter	John 14.1-12	Jesus Comforts the Disciples
May 14	6th Easter	John 14.15-21	Jesus Promises Holy Spirit
May 21	Ascension of the Lord	Matthew 28.16-20	Jesus Sends His Disciples

May 28	Pentecost	John 20.19-23	Jesus Appears
June 4	Holy Trinity	John 3.16-18	God Gave His Son
June 11	Body and Blood	John 6.51-59	Jesus the Bread of Life
June 18	11th Ordinary	Matthew 9.36–10.8	Jesus Sends the Twelve Disciples
June 25	12th Ordinary	Matthew 10.26-33	Be Not Afraid

School	Liturgical Season Celebrations & Events
St. Augustine	<ul style="list-style-type: none"> • Pumpkin Liturgy • Face to Face Student Retreat
St. Oliver	<ul style="list-style-type: none"> • Kindergarten Welcome • Advent • Christmas • Lent • Easter • Gr. 4 Bible Celebration • Additional celebrations and events (ie - summer fun festival in June)
St. Michael	<ul style="list-style-type: none"> • Reconciliation • Celebration of Light • Gospel Assembly • Remembrance Day Service • Kindergarten Welcome
St. Mary's	<ul style="list-style-type: none"> • Communion Ministry Training • Celebration of Light • Reconciliation • Grade 8 Graduation
SHSC	<ul style="list-style-type: none"> • Celebration of Light • Remembrance Day





4. Students have opportunity to attend and participate in Mass.

CEO INTERPRETATION:

We are preparing our students to be contributing members of the Church. Participation in mass is an essential component. Mass is part of school timetables so students can attend and take part.

COMPLIANCE:

Compliance will be demonstrated when students attend and participate in mass.

EVIDENCE:

Following is a chart of activities related to the mass and school masses that took place this year.

School	Mass Celebrations
St. Augustine	First Friday Masses - 9:00am at St. Augustine Parish: <ul style="list-style-type: none"> • September 7, 2022 • October 7, 2021 (Thanksgiving) • November 10, 2022 (Thursday) • December 2, 2022 • January 13, 2023 • February 3, 2023 • March 3, 2023 • April 5, 2023 • May 5, 2023 (Wednesday)
St. Oliver	<ul style="list-style-type: none"> • Children’s mass at Holy Family Parish

St. Michael	<ul style="list-style-type: none"> • Bible Presentation • Remembrance Day • Advent • Ash Wednesday Prep • World Catholic Education Day • Graduation • Priest scheduled individual mass with each classroom
St. Mary's	<ul style="list-style-type: none"> • Bible Mass • Remembrance Day • Lenten Preparation • Alleluia • Year End/Farewell
SHSC	<ul style="list-style-type: none"> • Grade Four Bible • Christmas • Lenten Preparation • Alleluia • Grade 8



5. Students demonstrate the ability to develop respectful and compassionate relationships with others.

CEO INTERPRETATION:

The process of evaluating a student's interactions with others demonstrates how they are living out the teaching as shared in scripture and progressing as the Catechism instructs - developing potential in mutual exchange and service of others. Students are not only accepting the way of Jesus but living as he lived, where he lived, with those he lived with.

Respectful and compassionate relationship with others means skills and abilities to care for self and others as Jesus taught us.

COMPLIANCE:

Compliance will be demonstrated when 80% or more of the students demonstrate a rating of 3 or higher on the rating scale used at the time of this writing.

EVIDENCE:

Following is a breakdown of Responsibility by grade level:

84% Kindergarten to Grade 9 students demonstrated consistency and competency in responsibility; 4% over the target for this year.

Summary of the data:

- Eight grade levels reached above the 80% target
- Grades 5, 8 and 9 were above 90%

School	2022-23 Activity
St. Augustine	<ul style="list-style-type: none">• Prayer Pals during Lent• Student Leadership in Room 3 (grade 7/8)• Spirit Days• Weekly Assembly with Room Awards• Participated in Track & Field, Cross Country, Volleyball and Musical this year
St. Olivier	<ul style="list-style-type: none">• Grandparent Tea• Intramurals• Monthly Pink Shirt Days (anti-bullying)• Orange Shirt Day• Christmas Concert• Spirit Days• Student volunteers in younger grades (lunch helpers, reading buddies)
St. Michael	<ul style="list-style-type: none">• Mini-go• Reading Buddies• Grade 9 Off-site Retreat• Extracurricular activities• Grade 9 Tatagwa trips
SHSC	<ul style="list-style-type: none">• Hallway of Heroes• Feast of St. Nicholas Deliveries• School Athletics (5-8)• Kindness Challenge• Christmas Concert• Big Buddies• Track and Field Days• First Communion/Reconciliation Retreat• Grade 7 & 8 Online Retreat
St. Mary's	<ul style="list-style-type: none">• School Athletics (7-8)• Intramural Programming

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| | <ul style="list-style-type: none"> ● Monarch Student Leadership ● Monarch Cafe ● Gospel Assembly Birthday Celebrations ● Community Captures (Students in the news) ● Christmas Concert ● Orange Shirt Day ● School Buddy Programs ● Track & Field Days |
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6. Students demonstrate Catholic attitudes and behaviors consistent with personal health and well-being.

CEO INTERPRETATION:

The Catechism of the Catholic Church teaches us that, "life and physical health are precious gifts entrusted to us by God. We must take reasonable care of them, taking into account the needs of others and the common good." In the letters of John, we read: "Beloved, I pray that all may go well with you and that you may be in good health, just as it is well with your soul."

This is made real for our students when we pay attention to their success in taking care of themselves during physical, social, emotional and spiritual challenges during the pandemic.

Catholic attitudes and behaviors consistent with personal health and well-being means Catholicity is permeated into students' lives and reflected in their attitudes and actions. Student well-being can be demonstrated by curiosity and active interest, self-motivation, reflection on accomplishments, and working towards improvement.

System work on personal health and well-being continues for both staff and students. Within Deep Learning, the area of self-regulation provides a framework and strategies for staff to work on their own well-being while supporting students through their well-being journey. Continued professional development, implementation of framework into schools and classrooms, along with sustained learning allows Holy Family to keep personal health and well-being at the center of attention.

COMPLIANCE:

Compliance will be demonstrated when 80% or more of the students achieve a rating of 3 or higher on the rating scale used to measure Active Learning.

EVIDENCE:

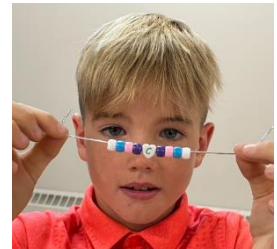
90% Kindergarten to Grade 9 students demonstrated consistency and competency in active learning; 10% over the target for this year.

Summary of the data:

- All grade levels reached above the 80% target
- Four grades were above 90%

School	2022-23 Experience
St. Augustine	<ul style="list-style-type: none"> ▪ Buddy Bench ▪ Give/Get/Apologize at Assembly ▪ Sam Demma for Room 3
St. Oliver	<ul style="list-style-type: none"> ▪ Remembrance Day Service ▪ Family Book Club ▪ Well-being Presentations ▪ Sam Demma
St. Michael	<ul style="list-style-type: none"> ▪ SRC Leadership of Assemblies ▪ Grade 9 Off-site Retreat ▪ Mother’s Day Assembly and Lunch ▪ Talent Show ▪ SRC Athletic nights ▪ Face to Face ▪ Sam Demma (Empty your Backpack)
SHSC	<ul style="list-style-type: none"> • Early Learning Open House • Early Learning Family Engagement Night @ Estevan Family Resource Center • F2F • Safety Patrol • Homework Club • Bingo Night • Spring Fling Dance • Sam Demma • Lyndon Linklater TeePee Construction and Educaiton • CSCC Hot Lunches
St. Mary’s	<ul style="list-style-type: none"> ▪ SCC Sponsored Hot Lunches ▪ Muffin Morning ▪ Green Shirt Days (MH Awareness) ▪ Mental Health Week ▪ Sam Demma ▪ Pink Shirt Days ▪ One Book, One School

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| | <ul style="list-style-type: none">▪ SCC Movie Night▪ SCC Bingo Night▪ SCC STEAM Night |
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In the words of Dr. Jody Carrington, “we tend to spend most of our time with people who look like us, sound like us, even smell like us. But some of the richest relationships are found in the ones where we learn about how much we are alike, especially when we are so different.”

In summary, staff and students need to be commended for their attention to Catholic values this year.

Our system is providing professional development opportunities for staff to lead more authentically and carefully in reconciliation and sexual diversity within a Catholic context. These sensitive areas are being addressed in partnership with the SCSBA, Catholic education bishops and Catholic school division partnerships.

There is excitement for 2023-24!